

AGARTALA MUNICIPAL COUNCIL



DRESS CODE POLICY **FOR THE SOLID WASTE MANAGEMENT STAFF**

Introduction:

As per the Municipal Solid Waste Rules- 2000 and as per the Toolkit for the Solid Waste Management, Jawaharlal Nehru National Urban Renewal Mission (JnNURM), Ministry of Urban Development, Government of India, it is necessary to provide two sets of uniforms with all the protective measures such as hand gloves, masks, cap, shoes, gumboots, uniform, aprons, etc per year to all the workers engaged in Solid Waste Management. Agartala being a JnNURM city, Agartala Municipal Council, has taken decision to provide two uniforms each year with all the protective measures such as hand gloves, masks, cap, shoes, gumboots, uniform, aprons, etc to all the workers engaged in Solid Waste Management. Accordingly a set of uniforms and protective measures such as cap, mask, gloves, shoes etc have been provided to all the male and female staff of Agartala Municipal Council engaged under Solid waste Management and another set of uniform shall be made available shortly.

Objectives:

1. To protect the workers engaged in Solid Waste Management(SWM) under Agartala Municipal Council (AMC) from occupational hazards while handling Municipal Solid Waste.
2. To impart professional identity and recognition to the workers of AMC engaged in SWM.
3. To enhance motivation and self respect among the SWM staff of AMC
4. To inculcate feeling of belongingness in the minds of the SWM staff towards AMC

Description of Dress/Uniform:

1. **Dress for Sweeping and Garbage Lifting SWM Male Staff of AMC:** A joint single full shirt and full pant(Dangri), Indigo Blue Colour, Logo of AMC on left chest pocket, Fluorescent yellow band on each arm, Fluorescent Letter 'AMC' on Back side, Blue colour Cap with letter 'AMC' Cloth Shoes, green cloth mask, white rubber gloves for waste lifting staff.
2. **Dress for Sweeping SWM Female Staff of AMC:** Blue colour cotton sari with blue blouse and a cotton blue colour apron with logo of AMC on left chest and yellow fluorescent strips, Sleeper/shoes. Female staff may use apron and cap if necessary depending upon the weather conditions.
3. **Dress for the drivers, cleaners and workshop workers of SWM vehicles:** Hard Helmet with letter 'AMC' on front, Yellow netted fluorescent apron with logo of AMC on left chest, white fluorescent strips and letter 'AMC' on the back side.

4. **Dress Code for SWM workers engaged in House to House Garbage Collection:** Blue Cap with letters 'AMC' on front, Green Color cotton mask, white colour rubber hand gloves, Blue apron with yellow fluorescent strips and logo of AMC on the left side of chest, cotton army shoes.

Photographs:



For lifting male SWM Staff



For Sweeping male SWM staff



Dress for female SWM workers



Dress for SWM drivers, cleaners



Dress for SWM staff engaged in House to House garbage Collection

Guidelines for Dress Code:

1. It is mandatory for all the SWM staff to put on the uniform and protective gears such as cap, mask, aprons, shoes, hand gloves etc daily while on the work except Sunday
2. No uniform is compulsory on Sunday. However those who want to wear uniform on Sunday, they are permitted.
3. It shall be responsibility of the concerned SWM staff to take care of the uniform/dress properly and keep them clean and neat.
4. The uniform is permissible for only official duty and shall not be permitted for private use in any case.
5. No any SWM worker can tamper or alter the uniform/dress.
6. The uniform is not transferrable.

Penalties:

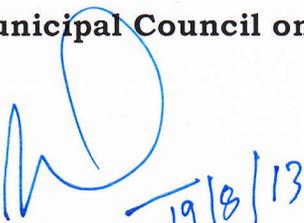
If the SWM staff is found without uniform on the duty, then Rs. 50/- shall be deducted from his/her salary for that day.

If the SWM Staff tampers or alters the uniform in any way, then penalty of Rs. 100/- shall be imposed against the concerned staff. He has to purchase new uniform from AMC with the actual cost which will be deducted from his/her wages..

Powers for Dress Code Policy:

All the powers for formulation/alteration/cancellation Dress Code Policy rest with the Chairperson in Council (CPC) of Agartala Municipal Council.

The Dress Code Policy is hereby approved by the Chairperson in Council (CPC) of Agartala Municipal Council on 19th day of August 2013.


(Dr. Milind Ramteke, IAS)
Chief Executive Officer
Agartala Municipal Council


(Dr. Prafulla Jit Sinha)
Chairperson
Agartala Municipal Council
